



SARACEN CARE SERVICES

SUPPORT WORKERS

Location: Swindon

Salary: £10-£11 per hour (depending on experience and qualifications)

WHO ARE WE LOOKING FOR?

This person requires support 7 days a week so the rota system includes weekends, evenings and sleep in shifts. Normal shift patterns are from 7am-3pm and 3pm-10pm, and sleep ins but shifts can vary depending on the person being supported. Whilst most of your work will be with this person there would be a requirement to work in other locations.

We are looking for people with experience of learning disabilities, autism and behavioural challenges. It is also critical that you share and demonstrate our values, which are:

- To treat people as we would wish to be treated
- To work hard to deliver a bespoke service through choice and empowerment
- To demonstrate compassion, respect, empathy, dignity, courage, adaptability and integrity

Can you show us how you would treat the people we support, with the dignity and respect they deserve? Are you courageous, willing to champion quality, and raise concerns? If you believe you can, you share our values, and genuinely care, we want you! We will give you all the training and support you need, such as obtaining a qualification in health and social care.

WHAT CAN WE OFFER YOU?

- A competitive rate of pay of £10-11ph (depending on experience and qualifications)
- Flexibility with the option of either full-time or part time hours
- A permanent role with contracted hours available
- A supportive team environment
- Comprehensive training package
- Professional / Clinical supervision for staff wellbeing and continuing improvement
- The chance to make a difference by not only providing personal care to the people we support, but supporting them to develop a wide range of life skills and also attend social activities.

The position for which you are applying involves contact with vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974 and all subsequent amendments (England and Wales). For these positions you are not entitled to withhold information about police cautions, bind-overs, or any criminal convictions including any that would be considered 'spent' under the Act.

Saracen Care is committed to the safeguarding and promotion of welfare of vulnerable adults and expects all staff to share this commitment. We adhere to safer recruitment practices to protect individuals and any appointment will be subject to a satisfactory enhanced Data Barring Service clearance.